



Congratulations! Our team has enjoyed getting to know you and reviewing your experience and qualifications, and we are excited to work with you as you find your next dream job!

Childcare and education are two of the most important jobs on the planet, but both have historically been undervalued. Here at Adventure Nannies, we are working hard to break the status quo and ensure the people who choose these invaluable careers have the respect and compensation they deserve.

The families that choose to work with us recognize the great importance and skills required to be a high-level nanny, educator, or newborn care specialist. They are more than happy to pay their employees legally and in line with the expectations of the role and treat employees with respect, equity, and professionalism. These are serious jobs that require serious preparation, and we are here to give you all the tools you will need to succeed.

Before being presented to a family, there are several more steps in our vetting process. We are often asked how to make the most of your search experience through our agency (or any agency) and here are our tips for succeeding and navigating the process!

### Timely and Professional Communication

When requesting a form, resume, application, or interview confirmation from you, our team is often waiting to receive our request before we can move forward. We know you're busy, and appreciate you treating our team the way you would treat your future employers. We like reading emails that begin with a 'hello' and end with a formal sign-off. We also note your spelling, capitalization, punctuation, and tone. Candidates who do not communicate professionally or are consistently difficult to get in touch with are often not successful in finding a position through Adventure Nannies.

### Following Directions and Self-Reliance

At each step of the application and interview process, we will send out detailed

guidelines and instructions to help you succeed and move to the next round. Please add Adventure Nannies' email addresses to your contacts so our messages don't go to spam! A huge part of any nanny or private educator role is the ability to follow directions. We are happy to answer tech-related questions as they come up, but encourage you to try to find a solution on your own first.

In order to complete our agency interview and application packet, you will need access to a computer and a smartphone/tablet or webcam.

## Respect

We respect our applicants and recognize that without you, we wouldn't exist! We love working with candidates who embrace a relationship of mutual respect with our team and appreciate the services and professional guidance we offer to nannies and childcare providers. In order to create an equitable, thorough, and fair process for all of our candidates, there are no 'shortcuts.' Applicants who choose to communicate with impatience, insults, demands, or threats to any member of our team will be removed from our roster.

## Internet Presence

One of the first steps in our vetting process while preparing to present you to families (and one of the first things our families will do when deciding whether or not to interview you) will be reviewing your Internet presence. We recommend privatizing your accounts any time you are beginning a job search to ensure you are presenting yourself online in a positive and professional manner.

In the past, the following have stopped candidates from being hired by families or assisted in their job search by Adventure Nannies:

- References to overconsumption of alcohol or drug use (including smoking or vaping of any kind)
- Speaking negatively about past employers, or speaking negatively in general
- Inappropriate language (any words you would not say in front of a child)
- Hate speech
- Disclosures of possibly confidential information, including posts containing past children in your care without being posted with express permission
- Anything of a pornographic or inappropriate nature
- Anything else that exhibits poor judgment for a professional nanny

## Summary

We are grateful to know you, and for the time you have invested into your career and into our process so far. We are thrilled to help find your next position! Please visit our Job Board to begin searching for your next adventure.

Warmly,

Adventure Nannies