

## Travel and Temporary Services + FAQs

### Our Process

1

To get started, please fill out our [Family Application](#) and complete a quick call with our team about your family's position. After our call, we will have you review and sign our Referral Services Agreement and your search will officially begin!



2

We will reach out to our nationwide, fully vetted roster to identify travel-ready candidates who are available and qualified for your role. We will set you up with interview guidelines as you begin to meet prospective matches for your position.



3

After you have selected the Adventure Nannies candidate who will be joining you, we will share their reference transcripts, help finalize your temporary employment agreement, and process their background check for your records. We are always here as a resource leading up to and during the nanny's time with your family!



### Who is an Adventure Nanny?



Nannies who have traveled the world extensively, both with past employers and on their own!



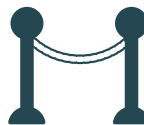
Looking for a tour nanny? Many AN nannies have extensive tour experience, either as a nanny for national touring acts or working behind the scenes!



Adventure Nannies are skilled at researching educational and exciting activities for your children during your trip, no matter where your travels take you!



We love to represent multi-talented candidates and have placed travel nannies with experience as Wilderness First Responders, yoga instructors, certified scuba divers, and more!



Many nannies have previous experience with high-profile clients and all candidates will exercise the utmost discretion and confidentiality.



AN nannies are used to a variety of traveling situations and adept at knowing when and how to step in and assist your family.

## Frequently Asked Questions

### What are a travel nanny's typical duties and how do I set expectations?

A travel nanny can do anything a full-time nanny can do, including packing/unpacking, researching fun and educational things to do at your destinations, and helping with schooling on the road. To ensure duties and expectations are clear, we will provide you with a temporary employment agreement to complete and review with your nanny ahead of their first day. Having this document to return to as a guide, is the key to a great travel nanny experience!

### Does a travel nanny need time off or breaks?

Travel nannies are very flexible and adaptable, but do need scheduled downtime to re-energize. Depending on the length of your trip, a day off may not be required. If you are visiting an exciting location, a day off to explore is a great perk to offer your nanny!

### What is a typical compensation package for a travel nanny?

To account for the flexibility needed while traveling, we recommend structuring the role with a daily rate for 8-12 hours/day of childcare support. Candidates are currently seeking \$350-550+/day based on length, responsibilities, and schedule. We are happy to help set up a schedule and compensation package that suits your family in identifying a great travel nanny!

### What are the other things to prepare for when hiring a travel nanny?

The family is responsible for the nanny's transportation costs to and from the destination, meals or a daily meal stipend, and private accommodations. Travel nannies are generally seeking a private bedroom and bathroom at all locations, and may be flexible to provide overnight care with advanced notice.

### How do I pay a travel nanny?

When you hire a nanny, you are the employer (not us!) and will pay the candidate directly. If you pay any single individual less than \$2,600 (2023) in a calendar year, you are exempt from the nanny tax obligations. Agency fees for a travel search are a \$250 fee and 25% of the candidate's gross contract income, with a minimum placement fee of \$1,500 per contract.



**We look forward to learning more about your family's temporary and/or travel nanny search and are available to advise you on the next steps based on your specific needs.**

**Please feel free to reach out to [hello@adventurenannies.com](mailto:hello@adventurenannies.com) with any questions!**