

adventure nannies

TRAVEL AND TEMP SEARCHES

Our Process

1

Complete the Family Application and sign our Referral Services Agreement. After signing the Referral Services Agreement, your search will officially begin!



2

We will create a job description for your family, screen applicants, check the availability of our fleet of travel nannies, and send you profiles and descriptions of the nannies we have hand-picked for your family along with an explanation of why we selected each candidate.



3

After you have interviewed as few or as many candidates as you like, we will provide counsel through the hiring process. When you have selected your candidate, we will conduct a background check and educational verification. You will then be invoiced for your nanny's travel dates and be provided a sample employment agreement.



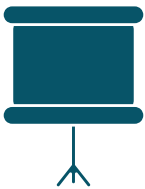
Who are our travel nannies?



Our nannies have traveled the world extensively, both with past employers and on their own! Many have taught or studied abroad, and multi-lingual nannies are often available.



Looking for a tour nanny? Many of our nannies have extensive tour experience, either as a nanny for national touring acts or working behind the scenes!



Adventure Nannies are skilled at researching educational and exciting activities for your children during your trip, no matter where the direction is!



In the past, we have placed travel nannies with experience as Wilderness First Responders, EMTs, kayaking instructors, Tough Mudders, and backpacking guides. Our nannies are used to the most extreme traveling situations and adept at knowing when and how to step in and assist your family.



Many of our nannies have previous experience with high-profile clients and understand each family's unique needs. They exercise the utmost discretion and confidentiality.



Frequently Asked Questions

What are a travel nanny's typical duties?

A travel nanny can do anything a full-time nanny can do! In addition to basic childcare, some sample duties include: packing/unpacking, researching fun and educational things to do with the kids in each city, and helping with schooling on the road. Some nannies are also able to provide part-time personal assistant help.

How do I set expectations before the trip?

We will provide you with a temporary employment agreement, which you should thoughtfully complete and review with your nanny at least a week before their first day. Invite and model open communication to get started on a great relationship with your travel nanny!

Does a travel nanny need time off or breaks?

Travel/temp nannies are very flexible and adaptable, but do need scheduled downtime to re-energize. Depending on the length of your trip, a day off may not be required. If you are visiting an exciting location, a day off is a great perk to offer your nanny!

Does a travel nanny need a private room?

Private accommodations are strongly recommended for your nanny - whether it's their own hotel room or a private room in a vacation home. Should your child require overnight care, it is important to clearly communicate these expectations to the nanny in advance to ensure they are comfortable with these accommodations.

What is a typical salary for a traveling nanny?

We recommend a daily rate for traveling/temp nannies. A typical daily rate is \$300-\$500+ per day and depends on average daily hours, the nanny's hourly rate, and job duties. You pay your nanny directly. While the opportunity to travel is an exciting perk, it is not a replacement for salary - you are still expected to pay your nanny a wage that is considered legal and fair by US standards, regardless of the countries you are traveling to. Our agency fees are 30% of the nanny's total pay for the trip.

What is the best way to pay my nanny?

When you book a nanny, you are the employer (not us!) and pay the candidate directly. If you pay any single individual less than \$2,300 (2022) in a calendar year, you are exempt from the nanny tax obligations.

Frequently Asked Questions

What expenses am I expected to cover for a travel nanny?

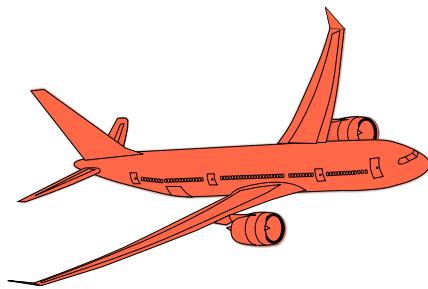
You are expected to cover the nanny's transportation costs, meals, and accommodations. Many families also provide cash or pre-purchase job-related entertainment expenses, like museum admission or movie tickets.

What do I do if I am having issues with the nanny I selected?

Should you experience difficulty in working with the candidate you have hired, please get in touch with us! We have worked with several hundred families on travel searches in the past 10 years (as well as bringing Adventure Nannies along on some of our trips) and have resources to assist you in resolving many common employer/nanny issues and are able to recommend tips for setting open lines of communication. Due to the immediate nature of travel placements, we do not currently offer a search credit policy for travel placements.

What if I am looking for a nanny who is based in a specific city?

Our travel placements are designed for nannies nationwide! If you are seeking someone in a specific area (i.e. New York City, Los Angeles) to provide care during a trip, we will advise you on temporary placements and will make every effort to refer you to a trusted local agency.



We are excited to hear all about your family's adventures and support you in bringing along an extra set of hands to help you navigate all of the unexpected wonders and tribulations that can often come from exploration. We look forward to hearing from you!